## 1.4 Index for Feedback Systems

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	Students' Feedback	
	Sample Feedback Form	02 to 03
1	Analysis of Students Feedback Form	04 to 06
	Suggestions given by Students in Feedback	
	Action Taken Report	07 to 08
	Teachers' Feedback	
	Sample Feedback Form	09 to 10
2	Analysis of Feedback Form	11 to 12
	Suggestions given by Teachers in Feedback	
	Action Taken Report	13
	Employers / Industry Persons' Feedback	
	Sample Feedback Form	14 to 16
3	Analysis of Feedback Form	
	Suggestions given by Students in Feedback	17
	Action Taken Report	
	Alumni Feedback	
p* 17	Sample Feedback Form	18 to 22
4	Analysis of Feedback Form	23 to 26
	Suggestions given by Alumni Feedback	
	Action Taken Report	27



### 2. Prof. S. S. Gujgathi (Structural Analysis -II)(Theory) \*

Mark only one oval per row.

	Excellent	Very Good	Good	Average	Below Average
Whether teaching relevant to syllabus?	$\bigcirc$		0		0
Whether Faculty provides online link well in advance before start of class?					
Whether allotted time is fully utilized?					
Whether the PPTs & online material used for explanation is of good quality & visible?	0			0	0
Whether practical real life examples are given?	0			0	
Whether review is made on previous class?	0				
Whether students doubts addressed satisfactorily?	0			0	0
Whether e-content on ELRC portal made available and properly updated time?	0	0			0
Whether Faculty available for clearing doubts?	0		$\bigcirc$	0	0
Whether Faculty creates subject nteresting?	$\bigcirc$				
Whether faculty used learning management system (e.g. Google Classroom, Moodle, Microsoft Team etc.) effectively?	0	0	0	0	



Comment for im	provement(optional)	
· · · · · · · · · · · · · · · · · · ·		

Applied Hydraulics-Prof. V. R. Kasar







#### Summary Report Of Students Feedback Committee (A.Y.2020-21)

Student's feedback committee is constituted for conducting and analyzing the teaching process carried by teacher teaching the subject and assessed by students. The teachers teaching evaluation is based on overall observation and assessment of subject teacher while learning the subject. The objective of this process is an overall improvement in performance of the teacher in teaching by quantifying the assessment given by learners. The online feedback system (based on the Google form) has been used for the academic year 2020-21. This is institute level committee has a structure as:

01. Chairman: Principal

02. Coordinator: Institute Level Mr. B. S. Potdar

03. Coordinator: Departmental (For the academic year: 2019-20)

ASH: Mr. C. S.Shinde / Mrs. S.R.Ghadge

Chemical Engg.: Mr. J. V. Mapara / Mr.V.B.Sawant

Civil Engg.: Mr. G.D.Parulekar/ Mr.H.S.Pawar

Computer Engg.: Mr.R.R.Bane/ Mr.M.M.Gajmal

EXTC: Mr. S.D.Latkar /Mr. N.V.Gamare

Mechanical Engg: Mr. P.N.Jadhav/ Mr.S.L.More

**Feedback Parameters**: The student's feedback was obtained for theory as well as practical teaching. The questionnaires for the same were given below.

#### Theory

- 1. Whether teaching relevant to syllabus?
- 2. Whether Faculty provides online link well in advance before start of class?
- 3. Whether allotted time is fully utilized?]
- 4. Whether the PPTs & online material used for explanation is of good quality & visible?
- 5. Whether practical real life examples are given?
- 6. Whether review is made on previous class?







- 7. Whether students doubts addressed satisfactorily?
- 8. Whether e-content on ELRC portal made available and properly updated time to time?
- 9. Whether e-content on ELRC portal made available and properly updated time to time?
- 10. Whether Faculty available for clearing doubts?
- 11. Whether Faculty creates subject interesting?]
- 12. Whether faculty used learning management system (e.g. Google Classroom, Moodle, Microsoft Team etc.) effectively?

**Marks Awarding Criterion**: The responses are given by the students based on the above parameters. The criterion for awarding the marks is:

- I: Very Poor
- 2: Poor
- 3: Good
- 4: Very Good
- 5: Excellent

The online responses were marks by the students for the respective subject teacher through Google Form. The five-point marks were converted to the percentage and performance index out of 100 was reported. The online report of every subject teacher was generated in ERP. The feedback report was sent to the teacher through the principal, HOD and feedback coordinator.

#### Objectives:

Sr.No.	Title of Program	Objectives
1	Student Feedback	To provide students with the opportunity to comment on the quality of their learning experiences, as required in preparation for and as part Student Feedback of review processes
	riev (Liste State Washing	To assess the success of academic provision in relation to the expectations of students





<ol><li>To provide feedback to lecturers in order</li></ol>
to improve deliver and/or content of
the study-unit.
4. To identify obstacles in
attaining learning objectives
and outcomes of particular
course.

### Planning:

Sr.No.	Title of the Program	Proposed Date	Execution Date
1.	First feedback of Odd semester	Feedback No.1 of Odd Semester will be Conducted during first Sessional exam.	Conducted as per the planning
2	Second feedback of Odd semester	Feedback No.2 of odd semester will be Conducted during second Sessional exam	Not conducted as students are not responding on time in online mode of academics
3	First feedback of Even semester	Feedback No.1 of Even Semester will be Conducted during first Sessional exam.	Conducted as per the plan.
4	Second feedback of Even semester	Feedback No.2 of Even semester will be Conducted during second Sessional exam	Not conducted as students are not responding on time in online mode of academics







# Summary Table: Feedback Odd semester 2020-21

Branch	Number of Subjects/Faculty	Excellent ≥ 90	Very Good 80-90	Good 70-80	Average 50-70	Below Average
First Year Engineering	15	08	10			≤ 50
Mechanical Engineering	19		10	-	31. T	
Computer Engineering		-	11	09	-	
	19	-	11	09		
Civil Engineering	16	01		09	-	- 11.5
Chemical Engineering	16		15	-	-	-
Electronics &	16	04	10	02	-	-
Felecommunication Engineering	18	03	11	04	-	-

### Action Taken on Feedback:

- H.O.D. or his representative personally interacts with all faculties while distributing the feedback.
- H.O.D. appreciates the strong points from the feedback analysis from the faculty.
- Counsel & motivate for improvement of the performance of the faculty having week feedback.

# Summary Table: Feedback Even semester 2020-21

Branch	Number of Subjects/Faculty	Excellent ≥ 90	Very Good 80-90	Good 70-80	Average 50-70	Below Average
First Year Engineering	18					≤ 50
Mechanical Engineering		-	23	01	-	
	18	-	15	00		-
Computer Engineering	18		13	09	-	-
	10	03	09	06	_	
Civil Engineering	15	09	0.5			-
Chemical Engineering		03	06	-	-	_
- Lighteening	16	05	10	01		N. C.
				01	-	-







Electronics &						
Telecommunication Engineering	15	02	11	02	-	

#### Action Taken on Feedback:

- H.O.D. or his representative personally interacts with all faculties while distributing the feedback.
- H.O.D. appreciates the strong points from the feedback analysis from the faculty.
- Counsel & motivate for improvement of the performance of the faculty having week feedback.

Feedback coordinator

Property of the state of the st

### Internal Quality Assurance Cell (IQAC)

#### Teachers' Feedback

Academic Year: 2020-21

Name of the Staff:	DR . V	.D. Bhosale
Department:	CIVIS	FN99.
oparation		- 33.

ODD/EVEN	Semester (I to VIII)	Subject/s	
000	TIT ( Perulau )		Programme
	III, (BSE)	Mechanics of solids	civil Engg.
	7	ENGS. MECHANIC	comman to 1
EVEN	П	Enga nyazi	
10.25 076	II. degree of agreement to	Engg. Drawing	common t

Please indicate your degree of agreement by tick mark √ against each statement by checking against one of the five options: Strongly Agree (4), Agree (3), Not Sure (2), Disagree (1) or Strongly Disagree (0)

Sr. No.	Statement	4	3	2	1	0
1	The College Vision, philosophy & objectives are referred to and reflected in college decisions	~			-	
2	The courses/ syllabi taught by me have a good balance between theory and application	~				
3	The objectives of the syllabi are well defined	V				
4	The books/journals etc. prescribed, listed as reference materials are relevant, updated and cover the entire syllabi		~			
5	The course / syllabi of the subjects taught by me increased my interest, knowledge and perspective in the subject area	~				
6	The college has given me full freedom to adopt new techniques, strategies of teaching such as group discussions, seminar presentations and learners' participation	~				
7	I have the freedom to adopt new techniques / strategies of testing and assessment of students	~	y/X	19.5-9.7	vegò	19
8	Tests and examinations are conducted well in time with proper coverage of all units in the syllabus	~		rov V	37.3	(N
9	The prescribed books are available in the Library in Sufficient numbers	~		al ser	at Dro	7 · 16
10	The environment in the College is conducive to teaching and research			20,640	A SI	
	he administration is teacher/staff friendly	~	~	2.0	HA C	roce A
12 T	The college provides adequate opportunities and support to faculty nembers for upgrading their skills and qualifications	~				mology +
13	CT facilities in the college are adequate and satisfactory				utute of &	3216

14	The facility of College Canteen available for Teachers/Staff	199	/			
15	Classrooms, labs, corridors, washrooms, toilets and campus are clean and neat and well maintained	~				
16	Students are disciplined and respect the Staff members	~				
17	Equal opportunities, workload, roles and responsibilities for all staff is provided	~				
18	Clean and pure drinking water is available	/	2	XX		
19	Central Library is well equipped and is accessible	~				
20	I visit the Library on regular basis	At least once in a week		once in	At least once in 3 months	Mostly 'NO'
21	Laboratory requirements including equipments, chemicals and specimens are regularly provided by the college/ prepared by staff	~				
22	College pays attention to conservation of environment and has taken initiative on implementing waste management practices and/or environment friendly practices	~				
23	Principal/head/management representative/s is approachable and accessible and believes in building partnerships	~				
24	There is a mechanism for feedback, review and performance enhancement for the staff	~				
25	Data, documents, records and evidences are well maintained	~			1,000	
26	Recognition/ Incentive/ Appreciation/ Award/ Honours of the individual work/ remarkable work is given		/			
27	Parents and Students are satisfied with the College procedures and policies -	~				
28	The institution has effective welfare measures for teaching and non-teaching staff (Leave, Gratuity, EPF, Insurance and/or Medical Facility)	~				
29	The institute gives the importance to teacher/staff, their contribution in institution building and consider them one of the important stake holders of the institute	~				
30	Any suggestion and/or comment for the overall development of institute					
	RECOGNITION / Appreciation award   Ho work / remarkable work should	nours	ore.	tup	ind	'vidu

Name: DY . A . D . B LOSA /4

Sign:

mousene

Designation: Associate professor

Date: 4/12/2/

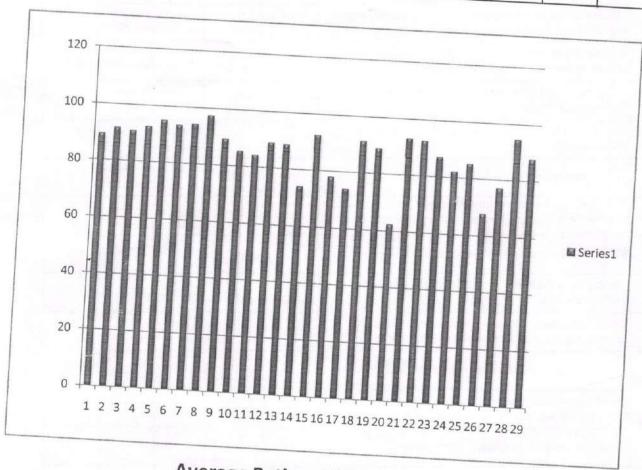


## Analysis of Teachers' Feedback (2020-21)

Sr. No.	Statement	4	3	2	1	0
1	The College Vision, philosophy & objectives are referred to and reflected in college decisions	32	15	3	0	0
2	The courses/ syllabi taught by me have a good balance between theory and application	33	14	1	0	0
3	The objectives of the syllabi are well defined	33	14	2	0	0
4	The books/journals etc. prescribed, listed as reference materials are relevant, updated and cover the entire	35	15	0	0	0
5	The course / syllabi of the subjects taught by me increased my interest, knowledge and perspective in the	40	10	0	0	0
6	The college has given me full freedom to adopt new techniques, strategies of teaching such as group	37	13	0	0	0
7	I have the freedom to adopt new techniques / strategies of testing and assessment of students	38	9	1	0	0
8	Tests and examinations are conducted well in time with proper coverage of all units in the syllabus	45	5	0	0	0
9	The prescribed books are available in the Library in Sufficient numbers	32	15	3	0	0
10	The environment in the College is conducive to teaching and research	24	23	3	0	0
11	The administration is teacher/staff friendly	24	19	6	0	0
12	The college provides adequate opportunities and support to faculty members for upgrading their skills and	31	16	3	0	0
13	ICT facilities in the college are adequate and satisfactory	30	17	3	0	0
14	The facility of College Canteen available for Teachers/Staff	15	20	6	4	1
15	Classrooms, labs, corridors, washrooms, toilets and campus are clean and neat and well maintained	35	15	0	0	0
16	Students are disciplined and respect the Staff members	20	19	8	3	0
17	Equal opportunities, workload, roles and responsibilities for all staff is provided	18	16	6	7	0
18	Clean and pure drinking water is available	34	13	2	0	0
19	Central Library is well equipped and is accessible	29	20	1	0	0
20	visit the Library on regular basis	12	14	13	6	4
-1 (	Laboratory requirements including equipments, chemicals and specimens are regularly provided by the	36	14	0	0	0
22	College pays attention to conservation of environment and has taken initiative on implementing waste	35	15	0	95.00	3216

ne

23	Principal/head/management representative/s is approachable and accessible and believes in building	33	12	3	T .	
24	There is a mechanism for feedback, review and performance enhancement for the staff	25	17		0	2
25	Data, documents, records and evidences are well	-	17	4	2	1
26	Recognition/ Incentive/ Appear	25	21	3	1	0
	- Childrable work is given	18	13	7	5	-
27	Parents and Students are satisfied with the College procedures and policies	10				5
28	The institution has effective walfer	18	23	6	1	2
	The institute gives the impediate.	39	11	0	0	0
	of the impact	27	17	3		
0	Any suggestion and/or comment for the overall development of institute			-	0	0
		0	0	0	0	0



Average Rating: 86.52%



### Suggestion given by Teachers (A Y 2020-21)

Sr. No.	Suggestions gitven by Staff
1	Rules & regulations should be same to all staff
2	Recognition/appreciations to be given for remarcable works
3	Encouragement to be provided for productive tasks
4	Training and placement should be extended
5	Teaching and administrative load should be distributed equally
6	Man power should be provided to all programmes for supporting work
7	Teachers' Training should be extended

Sr. No.	Suggestions gitven by Staff	Action Taken
1	Rules & regulations should be same to all staff	SOP of the same will be prepared and published accordingly by higher authority
2	Recognition/appreciations to be given for remarcable works	Key Factors of the same will be identified shortly
3	Encouragement to be provided for productive tasks	Noted by authority with primary approval
4	Training and placement should be extended	Conveyed the same to T&P section and respective HODs for further action
5	Teaching and administrative load should be distributed equally	Master plan on Load Distribution will be designed
6	Man power should be provided to all programmes for supporting work	Noted and conveyed to authority
7	Teachers' Training should be extended	Noted and conveyed to authority



Dr. P.A. Kolden (IQAC. Co-ordinator)

on





A/P: LAVEL, TAL.KHED, DIST.RATNAGIRI.

Tel.: 02356 - 262795 - 99, Fax: 02356 - 262980

Website: www.git-india.com, Email: principal@git-india.com

#### **Employers Feedback Form**

GIT is continually measuring and assessing achievements of its Graduates. This assessment Process is the identification of the performance of our graduates relative to identified program educational objectives and program outcomes. We would greatly appreciate your time and effort in completing this survey.

Name (Optional): ARUN U. JADHAV

Designation/Position: Head Training /Sr. Project Manager

Company Name: Rhed Software Pot let.

Company Address: Mumboi

E-mail and Contact Number: aa sun jadhar @ shealtech. com

Type of organization: Government/Private/Public Limited

Size of Enterprise: Small/ Medium/Large

Your core business or function is:

Manufacturing/ Education/Software/Hardware/Banking/Consultancy/Marketing/Sales/Services/

R&D/Diversified/Others (Pl. Specify):

How many GIT engineering graduates appeared for final interview? | 2

Please evaluate the GIT engineering graduates that you have observed during interview about their technical and interpersonal skill set. Select appropriate response on the scale from highest "5" being very closely related and lowest "1" being unrelated.



1.	Successfully apply their learned knowledge and skills throughout their interview process.	#
2.	Have enthusiasm and aptitude to continuously pursue learning and professional development as per the changing needs.	2
3.	Have a ability to communicate and explore individual capacity.	1
4.	Are recognized as qualified engineers with high ethical standards.	3
5.	Gesture, posture, attire and presentation	3
6	Behavioral skills	4

#### Infrastructural Facilities:-

1.	Infrastructural (seminar hall, Conference room, GD room and PI cabin)	5
2.	Computer Labs	5-
3.	Wi-fi-Internet	5
4.	Food and Water (Canteen)	5
5.	Guest House	St

Briefly answer the following queries which will help us to improve our teaching-learning system

1. Does it appear that GIT engineering graduates are well prepared for job?

Not Really They are below try at the moment



2. What are the strengths of GIT engineering graduates? Hordwork ing 3. What are weaknesses of GIT engineering graduates? - Lack Precised Inaple mentation Knowledge - Need more Project Practice 4. What suggestions do you have for us to improve the quality of our graduates? - Consult Seniors from Industry 4 under the industry meeds 5. Does training and placement team provides facilities proper support and coordination? Placement teem is very good. Soft skills Training is good Afleast to be. Technical Training - Pour/seems to be. Please provide additional comments/ Suggestions (If any). Bsing in More people from Industry for advise on training. Alumni con be very help ful Date: 1/2/2021 Place: Chiflun Sign / Stamp Please Consider the fullowing - Folen tify Evolution Criteria of Industry



NEW TOWNSON OF THE

GIT GHARDA INSTITUTE OF TECHNOLOGY

A/P: LAVEL, TAL.KHED, DIST.RATNAGIRI. Tel.: 02356 - 262795 - 99, Fax: 02356 - 262980

Website: www.git-india.edu.in, Email: principal@git-india.edu.in

### TRAINING AND PLACEMENT CELL

06.12.2021

### **EMPLOYER SURVEY ANALYSIS REPORT**

Sr. No.	Name of Employer	
1	Greyatom Edutech Pvt Ltd	Contact person
2	Rheal Software Pvt Ltd	Shrikant Somani
	Rheal Software Pvt Ltd	Arun V. Jadhav
4	Augnharm Chamier la D	Ravindra M. Sonone
	Auapharm Chemicals Pvt. Ltd	Chaitanya P. Kulkarni

Analysis:
As per the feedback occeived from Employer. The cell concentrates on the comments | Suggestions provided by employer and tried to compared the same through various activities arrostingly.

#### Remark of recruiters:

- 1. Hands on practice of whatever they have learned.
- Need Technical training and mock interviews.
- .3. Need to work on soft skills and behavioural skills.
- 4. Improve logical and analytical skills along with problem solving skills.

### Action taken report:

By taking into consideration the remarks of recruiters, we have implemented the following,

- Conducted soft skills training program for students.
- Conducted Aptitude training program for students.
- Conducted Mock Interviews for students.
- Conducted projects for students.

Thanking you in anticipation.

Yours faithfully,

Prof. Sandip S. Magdum

Head TPO Cell.



# Alumni Feedback Form

Date of Birth (DD/MM/YY) \*

\* Required

### PERSONAL DETAILS

1	Name of alumni (Write full name) *	
	Department *	
	Email ID *	
	Contact Number *	
5.	Permanent address *	

/.	Current Career status *	
	Mark only one oval.	
	Employed	
	Unemployed	
	Pursuing Higher Education	
E	DUCATIONAL DETAILS	
8.	Year of graduation *	
9.	Your Qualification Advancements over B.E. like MTe	ech/MS/MBA/PhD
10.	Name of competitive examination/s for admission employment (If appeared / qualified)	to higher studies or
	Check all that apply.	
	GATE (For Qualified Score)	
	UPSC/MPSC	
	Other:	
1.	Number of natural (15	
1.	Number of patents (If registered)	
2.	Number of research papers ( If Published )	
-57.Te	) and of research papers (in Published)	



13. Details of any other achievements / awards

#### EMPLOYMENT DETAILS

- 14. Name of current organization \*
- Designation / Job responsibility \*
- 16. Experience in current organization (in years) \*
- 17. Address of current organization \*
- 18. Name of previous organization and experience (In Years)

D)Ratings: Give overall assessment rating:

5. Very good 4. Good 3. Fair 2. Satisfactory 1. Unsatisfactory



#### 19. a) Write about GIT \*

Mark only one oval per row.

	5	4	3	2	1
Environment					
Infrastructure					
Laboratories	$\bigcirc$		$\bigcirc$		
Library	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	
Faculty	$\bigcirc$	$\bigcirc$			
Administrative Staff		$\bigcirc$			
Training & Placement	$\bigcirc$	$\bigcirc$			

# 20. C)Where do you place yourself in the following ethical grid while practicing your profession? \*

Mark only one oval per row.

	5	4	3	2	1
Honesty				$\bigcirc$	
Integrity					
Transparency			$\bigcirc$		
Accountability			$\bigcirc$		
Confidentiality				$\bigcirc$	
Objectivity		$\bigcirc$	$\bigcirc$		$\bigcirc$
Respectfulness		$\bigcirc$			
Obedience to the law	$\bigcirc$	$\bigcirc$	$\circ$		$\bigcirc$
Loyalty					



 b)As an alumna/alumnus of GIT, having understood the professional responsibility of an Engineer, I practice my profession / career by, \*

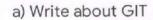
Mark only one oval per row.

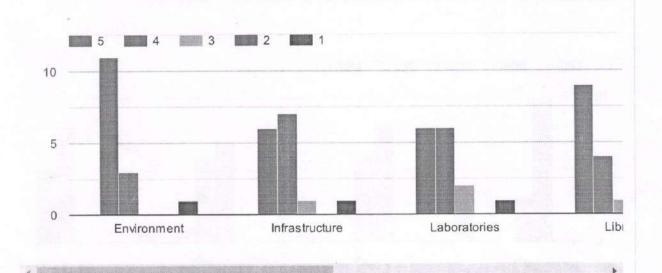
	5	4	3	2 1	
Rejecting a paper/ proposal that is harmful to society		0			
Sharing experience in ensuring legal compliance			0		0
Avoiding outside employment /activity				0	
Refusing bribery / Kickback in any form			0		
Overcoming Technical miscalculations that may result in failure of a system / design / process	0			0	0
Not using Knowledge and skill for malicious projects		0	$\bigcirc$	$\bigcirc$	0
maintaining confidentiality of proprietary information			0		
Avoiding unfair competition with others	0				

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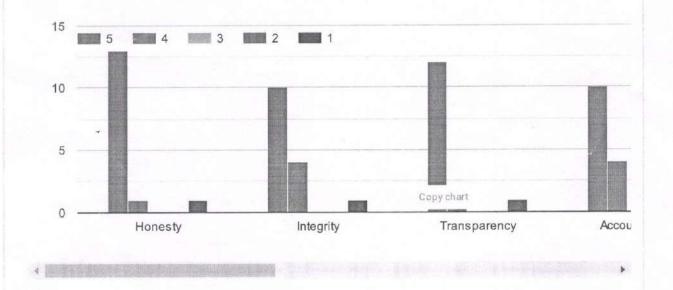
Google Forms





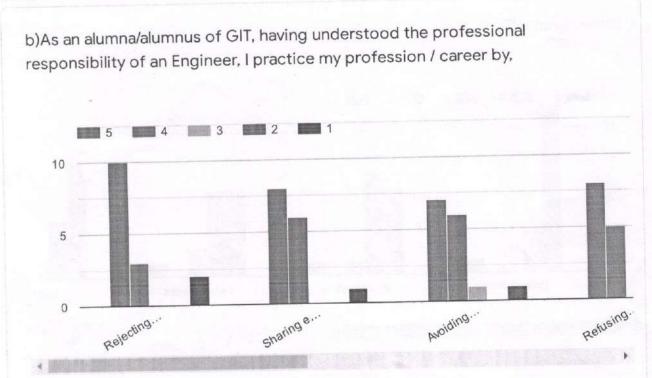


C)Where do you place yourself in the following ethical grid while practicing your profession?





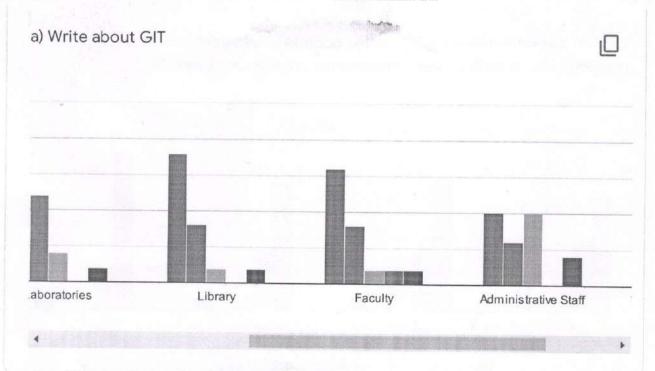


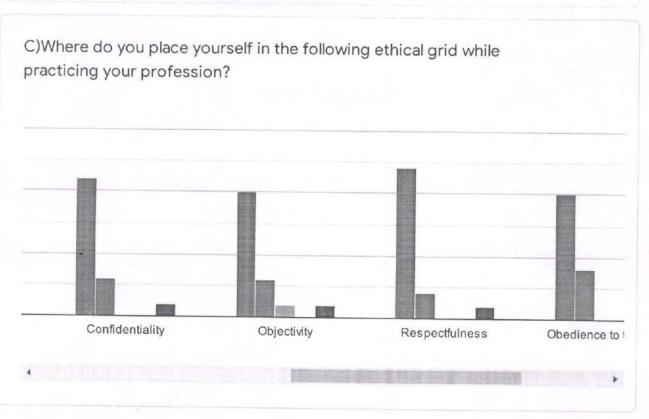


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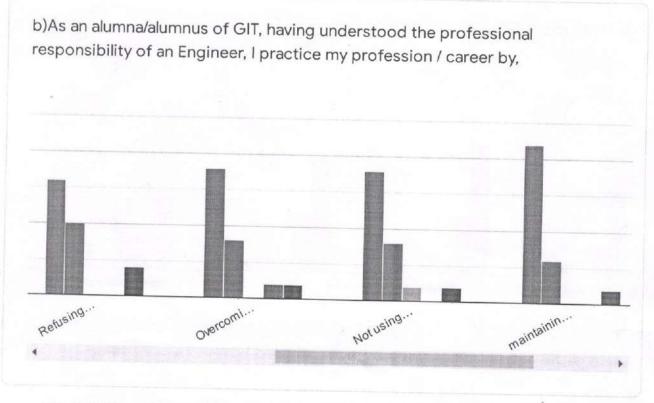
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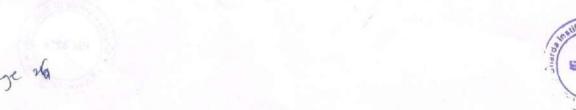






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### Gharda Foundation's

#### GHARDA INSTITUTE OF TECHNOLOGY

#### Alumni Feedback (A Y 2020-21)

#### **Analysis and Action Taken:**

Along with the feedback qustionery; alumni expressed their opinions about the institute facilities and services. Some of the parameters are Environment, Infrastructure, library, laboratories, faculty, administrative staff and training & placement cell. The responses to certain ethical practices in profession and professional responsibilities have been asked in the feedback form. It has been conducted online through Google form. The link for the same has been active 24\*7 and available on institute's official website.

The institute organised various Mock interview sessions as per the suggestions given by alumni during the Alumni Meet. The institute has organised Experience Sharing Sessions of Alumni, virtual industrial visits and Webinars for the in-house students and tried to build the bridge of fruitful conversation between in-house students and alumni. The News Letter will be sent to all alumni shortly by alumni association.

mr. Iltaparons Tisupah'L.

chaiman Association cordination)
(Alumni Association cordination)

